



# THE OAKLEAF

WINTER 2016



A quarterly publication from Oaks of Hebron, Inc.  
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## JOBS

Working at a job, vocation or career is one of the critical pieces for most of our lives. A job provides income that we need to pay for our basic needs such as food, clothing, and a place to live. The amount of one's income also determines what kind of extra things a person can do. What kind of leisure activities to participate in or what kind of vehicle one can drive are all an outcome of one's income.



A job does more than provide income for a person. A job also provides people with a sense of fulfillment, productivity and purpose. We are created to be active and productive people. Having a job that depends upon a person to complete a task or role also conveys a sense of responsibility to the employee. This kind of responsibility affirms that we are needed.

These two provisions, income and purpose, are vital to the individuals that Oaks serves. Even though a person may have some degree of disability that prevents them from holding a traditional full-time job in the community, the same needs are

present. They need a source of income to provide for their lives. They also want to have meaningful, purposeful activity in their lives.

Even though the social assistance system in the US provides an income for adults with disabilities, it is at a very modest level of \$889 a month for most individuals. This amount is not only very difficult to pay for basic needs but it also does not fulfill the innate need for personal fulfillment and purposefulness.

Oaks partners with several other programs in our area to provide "day activity programs" that help our clients engage in daily activities that bring some sense of meaning and enrichment.

Oaks Growing Together Farm is one of these programs at which our "farmers" plant, cultivate, harvest and sell vegetables and flowers. They also feed and care for hogs which they sell to local customers. This has proven to be very fulfilling for a group of about 25 people who have participated over the past 8 years.



Although programs like this provide



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# The flipside of jobs.

some of the purpose that individuals need, they provide little or no monetary income. Oaks “farmers” receive between \$30-40 a month from the proceeds of their sales.

Many of our clients are capable of performing some degree of work that is beneficial in our communities. There are many employers in the community that have been willing to give individuals with disabilities a chance. We applaud businesses like Lowe’s, FoodMaxx, Safeway, Keysight, Petaluma Pie Company, Sebastopol Hardware and many others.

There are more opportunities in the community that are yet to be discovered. If you know of any opportunities out there please let us know.



The second half of the equation regarding the workforce concerns the people that Oaks employees to support the individuals we are serving in the community. Oaks currently employs 37 people to meet these needs. We are in need of a few more.

We need to find at least one or two more people that can provide assistance to some of our folks in their homes. The ideal person for this job is compassionate, patient, graceful, is willing to do some cooking, housekeeping and

shopping. They are willing to have flexible hours of work that can include evenings and weekends. All of our staff eventually build caring friendships with the people they serve.

If you, or someone you know, would be interested in talking with us about a meaningful job that provides some income, give us a call. (707) 795-5927



[www.donate.oaksofhebron.org](http://www.donate.oaksofhebron.org)  
You can give to Oaks online through our web home page. GiveEffect is a secure internet payment service. Go to our web page at [www.oaksofhebron.org](http://www.oaksofhebron.org) and click on the “Make a Donation” button near the bottom of the page.

Your gift is tax deductible to the full extent of the law. We will send a receipt for your records.

### Give without paying anything!

Use the following online sites to register and designate Oaks Of Hebron so that the merchant will automatically forward a donation to us.

**Amazon** - When you #StartWithASmile, Amazon donates 0.5% of the purchase price to Oaks Of Hebron Incorporated. Bookmark the link <http://smile.amazon.com/ch/68-0171266> and support us every time you shop.

**Benefit Mobile** - smartphone app to shop and major retail stores.

**FoodMaxx** - If you shop at FoodMaxx register your Shares card or credit card with eScrip. 3% of your purchase

comes back to Oaks.

Please detach this portion and enclose with your check

Financial contributions may also be sent by mail. Make checks payable to:  
Oaks of Hebron, Inc.  
6950 Commerce Blvd. #7  
Rohnert Park, CA 94928

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

My gift:

\_\_\_ \$50 for 1 client a day

\_\_\_ \$100 for 2 clients a day

\_\_\_ \$350 for 1 client a week

\_\_\_ \$1500 for 1 client a month

## The Golf Tournament Was a Success



\$9,000 Raised



Mark Your Calendars For  
Next Year  
Friday, September 22nd  
2017



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Rohnert Park, CA. 94928

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Return Service Requested



Oaks of Hebron, Inc.  
Serving Person with  
Developmental Disabilities

Services available include:

Supported, Independent Living Services and Tailored Day Services - Eric Martin,  
Associate Director

Growing Together: Adult Development Gardening Program - Jim Cotter, Coord.  
Stan Higgins - Executive Director

We are available to assist individuals and families with needs pertaining to  
developmental disabilities. Please feel free to call our office or visit our website  
for information.

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